Program Name: Natural Resource Management Program	gram
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GROUP:	(A)	No. 1
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Protocol Route Slip	Name	Title	Initial	Date
Received by PROAC Chair:	Ms. Jacqueline Che	Director of Office Institutional Effectiveness	JC	May 28, 2015
Reviewed by Head of Division:	Ms. Barbara K. Merfalen	Dean, Academics Program & Services	BKM	May 28, 2015
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## PROAC Form 1 Natural Resource Management Program - 2014

NMC MISSION STATEMENT	: "Northern Marianas College, through its commitment to student learning, provides high quality, affordable and accessible educational programs
	and services for the individual and people of the Commonwealth"
PROGRAM MISSION STATEMENT	The NRM program mission is to support local initiatives and priorities developed within the islands toward conserving and protecting its precious
(Column 1)	natural resources, and to promote the efficient use of human, institutional, and financial resources to meet local and regional goals and objectives. A
	key element within the program is effective capacity building and development at both the institutional and community level, reducing the reliance
	on external expertise and increasing the ability and capacity of local institutions and individuals to address the ever increasing environmental
	challenges faced by the islands. The NRM program curriculum encourages and follows a regional approach to solving problems and developing
	strategies through working in cooperation with the local agencies, organizations, and individuals toward producing effective management of the
	region's coral reefs, fisheries, marine biotechnology, and ocean resources.

INTENDED PROGRAM/SERVICE	MEANS OF ASSESSMENT AND	SUMMARY OF DATA COLLECTED	USE OF RESULTS
OUTCOMES	SUCCESS CRITERIA		
(Column 2)	(Column 3)	(Column 4)	Since (Column 5)
1.Students will be able to demonstrate an	All NRM students are required to take NR 153	The NR 153 Environmental Conservation, NR 255	The three courses under review, namely, NR
understanding of the methodology of system	Environmental Conservation, one of the	Conservation Politics and Economics, and NR 290	153, NR 290, and NR 295 have been successful
integration and best practices of conservation	program's course requirements. This course	Special Topics have been taught for the past	with respect to their SLOs requirements being
management.	continues the study of human impact on the use,	semesters since the Fall 2010 when the Program	met and their relatively higher rate of
	degradation, , restoration, and the long term	Coordinator boarded NMC	completion rates compared to the same courses
	sustainable management of land, sea, water, and		undertaken during the previous years.
	air. Students are assessed on their comprehension	NR 153: Environmental Conservation- Of the	
	of the methodology of system integration and best	fourteen (14) students who attended the Spring	Overall, the completion rates for NR 153, NR
	practices of conservation management. The	2015 Semester, the average grade for all course	290 and NR 295 are significantly successful for

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	modes of assessments are the Pre- and Post Modular Evaluation (written test and exams), Research/Case Reports, and students oral presentations: 1) Seventy (70) percent of students will effectively understand, demonstrate, and value the human impact on the use, degradation, restoration, and long term sustainable management of land, water, and air.	requirements is 87 percent. Only eight (8) students were below average, of whom one student got incomplete due to lack of final exam for some reasons. Six other students are above average.or an average of 93 percent.  Overall, this exceeds the desired 70 % success rate for the course.	the students to continue at the next level of advanced courses, particularly in the capstone courses.  For the NR 290, the students both orally and in writing have presented their output in Island Ecology Course and in curricular development via formulation of IDP in BSc in NRM and the Community Needs Assessment and in effectively conducting research/survey investigations on their emphasis areas of interest and in survey of environmental organizations.
			These evaluative results and observations were used as part of a comprehensive, integrative and demonstrative aspects of student proficiency in the NRM sciences and the environmental field of studies.  Recommendations:  1. On the basis of this Academic Program review, the NRMP supports and reiterates the previous cycles
2.Students will be able to demonstrate knowledge and skills in special studies/research not otherwise offered in the curriculum.	All NRM students are required to take NR 290 Special Topics in NRM, one of the program's course requirements. Assessment measures include the following: the Pre- and Post Evaluation (including quizzes and exams); special case/research/reports and other behavioral performance such as public presentations and recitations:  1) Seventy (70) percent of students will effectively understand, demonstrate, and value the knowledge and skills in special studies/research not otherwise offered in the existing curriculum	The NR 290 Special Topics in NRM on (Island Ecology Course), had been team taught (by faculty members from UOG, Rice University, Texas & NMC) only for the last two semesters (Spring 2012 & Spring 2015).  Of the eight (8) students (two graduating), who attended during the Spring Semester 2015, the average grade is 94  Overall, this exceeds the desired 70 percent success rate for the course.	recommendations.  2. The NRMP also suggest to follow the develop and submitted Strategic Action Plan (2010-2020) for the creation of the BSc in NRM in the medium term and the MESAM Center in the longer term.  3. The proposed IDP and suggested courses therein is accorded to the proposed emphasis areas of biotic, abiotic and soial sciences perspectives.  Once the IDP is finalized the proposed Core Faculty Staffing should be determined and appointed.  4. The NRMP is envisioned to take the three pronged functions of teaching/instruction, research & development, and outreach and extension program.
3.Students will be able to enhance technical writings, public speaking skills and competencies	All NRM students are required to take NR 295 Natural Resources Management Seminar,. a capstone course for the program. This course provides students with a background and confidence to discuss topics of research, express	NR 295 NRM SEminar had been taught since the past Spring 2010 Semester, and now Spring semester with thirteen (13) students and with an average grade for all course requirement of 83 percent. Only four students were below average, of	should be explored for our career advancing students.

themselves and their observations, and	whom two (2) got a very low D grade
communicate science in a variety of medium. Pre-	
and Post assessments of the active engagement of	Overall, however, this exceeds the desired 70
students in coming out with a final written output	percent success rate for the course.
of the assigned seminar/research relevant topics	
including its presentations.	
1) Seventy (70) percent of the students will	
effectively understand, demonstrate and value the	
environmental and natural resources activities	
covering the CNMI, federal and	
international/global jurisdictions.	

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